



(PERSONNEL DIVISION)

Jawaharlal Nehru Stadium  
Complex (East Gate-10)  
Lodhi Road, New Delhi-110003  
Date: 22.12.2022

SAI/Pers/2074/2022

Office Order No 395 /2022

**Subject: Equivalence Criteria for Engagement of Consultants (JCs/YPs) in SAI Head Office and Regional Centres-reg.**

The approval of Competent Authority is hereby conveyed regarding the terms and conditions for engagement of Consultants (Junior Consultants/Young Professionals) in SAI Head Office and Regional Centres.

2. The following Terms & Conditions are prescribed for compliance until such time as these guidelines are amended or new guideline issued. These guidelines will come into effect from the date of issue.

Criteria	Junior Consultant	Young Professional
Age (Upper Limit)*	40 years	32 years
Educational Qualification	Post-Graduation in any Discipline/BE B. Tech or 2 yrs PGDM or MBBS or LLB or CA or ICWA or any Professional Degree after 4 years or more after 10+2 (JC-General/PM)  BE/ B. Tech in Civil Engineering from a recognized university (for JC-Infra)	Post-Graduation in any Discipline/BE B. Tech or 2 yrs PGDM or MBBS or LLB or CA or ICWA or any Professional Degree after 4 years or more after 10+2 (YP (Gen.)  LLB from a recognized university (for YP-Legal)
Work Experience	Minimum 05 years' after acquiring EQ	Minimum 01 year after acquiring EQ
Remuneration Range**	Rs. 80,250/- to Rs.1,00,000/-	Rs. 50,000/- to Rs. 70,000/-
Tenure	02 years Extendable up to 05 years i.e. 2+1+1+1 years subject to satisfactory performance review by respective Controlling Officer	

\*Age Relaxation will be applicable to the candidates belonging to OBC, SC & ST as per DoPT norms

\*\* The remuneration shall be fixed as per the last pay drawn by the selected candidate. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fixed accordingly with an increment of 7% subjected to the upper ceiling of the remuneration range mentioned. In such case all the candidate selected above that candidate in merit shall draw equal remuneration

3. The Regional Heads are requested to follow the above guidelines with immediate effect.
4. This is issued with the approval of DG SAI.

  
(C. Dhandapani)  
Deputy Director (Pers.)

To,

1. CVO, SAI
2. Heads of Institution/Regional Centres
3. All Divisional Heads in SAI Head Office/Stadia Administrators
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